

<b>TITLE</b>	Landscape Technician
<b>FACILITY</b>	Parkway Maintenance and Management Co.
<b>JOB CODE</b>	
<b>DEPT. NUMBER</b>	115031
<b>DEPT. NAME</b>	Landscape
<b>LOCATION</b>	Clearwater – Parkway Maintenance
<b>EFFECTIVE DATE</b>	2017
<b>STATUS</b>	<input checked="" type="checkbox"/> Non-exempt <input type="checkbox"/> Exempt

### Job Summary/Overview

The Landscape Technician is responsible for the landscape maintenance of the common areas of the property. The Landscape Technician mows grass, edges sidewalks and roadsides, blows off areas, trims hedges, removes weeds, etc. They are part of a detailing landscape crew and interchanges duties within the group. This position ensures that the company's quality of work practices and standards are upheld and that all regulatory agency guidelines are followed. The Landscape technician is a highly visible position that has daily contact with residents and employees and requires the utmost awareness of how actions and communications are received and perceived.

### Essential Duties and responsibilities

The following bullets detail the primary functions of this position and its scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance workload. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Mow, edge, trim, and blow, around buildings, roadsides, sidewalks, etc.
- Landscape projects such as shrubbery trimming or removal, thinning-out and/or removal of plants, weeds and leaves.
- Debris pick-up and removal
- Sod installation or planting duties as needed
- Perform other various landscaping tasks as directed by supervisor(s).
- Walk areas and remove anything that presents a safety or damage hazard for equipment.
- Clean and maintain all equipment, trailers and vehicles.
- Evaluate equipment problems and report them to mechanics and supervisor(s)
- Strictly adhere to all safety procedures and use the proper personal protection equipment
- Attend all safety meetings
- Aid with other positions and/or departments as needed.
- Perform other tasks when requested by superintendents or managers.
- Help in emergency situations as needed.
- Perform flagging duties as needed for safety

### Qualifications (Education, Experience, Technical Skills)

- High School diploma or GED
- Experience with commercial / residential grounds keeping preferred
- Experience with various landscaping equipment preferred

**Working conditions**

- Use of gas and/or diesel powered mowers
- Use of gas powered equipment (Line trimmers, hedge trimmers, stick-edgers, etc.)
- Use of hand tools (Rakes, shovels, loppers, etc.)
- Occasional use of battery and/or gas powered golf carts and utility vehicles

**Physical requirements**

Majority of work is performed outdoors. While performing the duties of this job, the individual will be required to reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, and taste or smell; will regularly be required to stand, walk, and to lift up to fifty pounds; and will frequently be required to sit, use hands to finger, handle, or feel. Vision requirements are close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position is regularly exposed to wet or humid conditions. The majority of work is performed outdoors. Exposure to high temperatures (95 degrees and above), low temperatures (32 degrees and below) and a variety of weather conditions is common. The typical noise level is loud to very loud.

Exerting 25 to 50 pounds of force occasionally.

**Organizational Relationships**

The Landscape Technician reports directly to Landscape Crew Leader and the Landscaping Foreman and Assistant Superintendent. The Landscape Technician also works closely with all other members of the management and maintenance department.

**Certifications or Licenses**

Valid Florida driver's license, with acceptable driving history preferred.

<b>Approved by:</b>	
<b>Date Approved:</b>	
<b>Date of Exempt/Non-Exempt Status Form:</b>	
<b>Reviewed by HR:</b>	