

Job Description



ROLE SUMMARY

Title:	Construction Worker – Unskilled/Semi-Skilled/Skilled <input checked="" type="checkbox"/> Non-exempt <input type="checkbox"/> Exempt
Facility:	Parkway Maintenance and Management Co.
Dept. Name/#	Parkway/Construction
Effective Date:	2012
REQUIRED QUALIFICATIONS	
Education/ Experience	<ul style="list-style-type: none"> • High School Diploma G.E.D. or work related experience • Able to read, write, speak and understand English. • A minimum of three years experience required in all phases of carpentry, preferably in a residential community environment. • Excellent communication and interpersonal skills required.
Job Summary Overview:	<p>The following bullets detail the primary functions of this position and its scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance workload.</p> <p>Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p> <ul style="list-style-type: none"> • Experienced with all phases of construction and repair techniques <ul style="list-style-type: none"> ○ Skilled in carpentry, restoration and rehabilitation. ○ Skilled in concrete finishing, stucco application and basic finish carpentry. ○ Skilled in drywall installation and finish, aluminum –steel and hand railing installation. ○ Skilled in all forms of hard labor that is necessary for the completion of the construction projects. • Fabricates, assembles, installs, maintains and repairs building structures and surfaces and/or wood furniture and building components. • Read and interpret blue prints, mechanical drawings, and manufacturer specifications. • Must be willing to learn and develop new skills. <ul style="list-style-type: none"> ○ Able to handle awkward and repetitive manual tasks. • Skilled laborer must have basic knowledge of construction site tools and ability to use them safely. <ul style="list-style-type: none"> ○ Must be able to work safely with powered construction tools. ○ Experience with all safety practices. ○ Knowledgeable in the proper handling of joist, cranes and other equipment used to handle the construction materials. ○ Maintain tools, equipment, shop and work areas • Ability to adapt to changes in working environment and conditions. • Good organizational and good follow up skills. • Ability to work as a team member. <ul style="list-style-type: none"> ○ Helping other departments as needed. • Must be able to comply with work times and schedules.
Organizational Relationship	This position reports directly to the Construction superintendent/construction foreman. This position maintains a close working relationship with others.
Licensure / Certification	Must have valid Florida driver’s license with acceptable driving experience.

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<p>Working Conditions, Material And Equipment Involved / Physical Activities</p>	<ul style="list-style-type: none"> • Able to work heights up to three stories. • Working in confined spaces • Majority of work performed outdoors. • Be able to lift 50 pounds. • Working with all types of construction material such as drywall, insulation, concrete, stucco. • While performing the duties of this job, the individual will be required to reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, and taste or smell; will regularly be required to stand, walk, and to lift up to fifty pounds; and will frequently be required to sit use hands to finger, handle, or feel, taste or smell. Vision requirements are close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus. <p>The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position is regularly exposed to wet or humid conditions. Exposure to high temperatures (95 degrees and above), low temperatures (32 degrees and below) and a variety of weather conditions is common. The typical noise level is loud to very loud.</p>
<p>Hazardous Exposure Category</p>	<p>Involves no exposure to blood, body fluids, or tissues, although situations can be imagined or hypothesized under which anyone, anywhere, might encounter potential exposure to body fluids.</p>

<p>TITLE</p>	<p>Acknowledgement Receipt of Job Descriptions Construction Worker</p>	
<p>FACILITY</p>	<p>PARKWAY MAINTENANCE-CLEARWATER</p>	
<p>DEPT. NAME/NUMBER</p>	<p>PARKWAY/110031</p>	
<p>EFFECTIVE DATE</p>	<p>2016</p>	
<p>This is to certify that I have received, read and understand the Job Descriptions for On Top of the World Communities, Inc. and that I will follow these procedures while employed by this company.</p> <p style="text-align: center;"> _____ _____ _____ Employee's Name (Print) Employee's Signature Date </p>		